

WMWV-FM, WVMJ-FM, & WBNC-AM

Annual EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080 (c) (6) of the Federal Communication Commission’s EEO Rules.

This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WMWV-FM, WVMJ-FM, and WBNC-AM, Conway, NH and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning November 16, 2010 to and including November 15, 2011 (the “Applicable Period”).

FCC EEO Rules require that this report contain the following information:

1. A list of all full-time vacancies filled by the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080 (c), (1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2030 (c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed in Appendix 1. Each of the referral sources listed under Column 1 was contacted for the position listed in Column 3.

For the purposes of this Report, a vacancy was deemed "filled" not when the offer was extended, but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Lucia J. Seavey
Vice President of Operations
11/22/2011

Appendix 1
Annual EEO Public File Report

Covering the Period from November 16, 2010 to November 15, 2011

Stations WMWV-FM, WVMJ-FM, & WBNC-AM

Section 1: Vacancy Information

Full-time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All Sources for This Position
Account Executive	Mt. Washington Radio	6
Morning Show Co-Host (PT)	Mt. Washington Radio	2
Account Executive	Mt. Washington Radio	2

THERE WERE NO FULL TIME JOB VACANCIES DURING THIS PERIOD

Total Number of Persons Interviewed During Applicable Period: 10

Appendix 2

Annual EEO Public File Report
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Section 2: Recruitment Source Information

<u>Column 1</u> Recruitment Source (Name, Address, Telephone # Contact Person)	<u>Column 2</u> Total Number of Interviewees This Source has Provided During This Period.	<u>Column 3</u> Full -Time Position for which This Source was utilized.
Mt. Washington Radio Box 2008 Conway, NH 03818 603-356-8870 Lucia Seavey	7	Account Executive Account Executive Part Time Announcer
Conway Daily Sun PO Box 1940 North Conway, NH 03860 603-356-3456	3	Account Executive Account Executive
NHAB Job Bank 707 Chestnut Street Manchester , NH 03104 Phone 603-627-9600	0	Account Executive Account Executive Part Time Announcer
Seacoast NAACP Purnell Ross PO Box 1261 Portsmouth, NH 03802 Phone (603) 749-6362	0	Account Executive Account Executive Part Time Announcer
New England College Eugene Durkee 98 Bridge Street Henniker, NH 03242 Phone (603) 428 2310	0	Account Executive Account Executive Part Time Announcer
NH Employment Security Roger Landry 518 White Mtn. Highway Conway, NH 03818 Phone (603) 447-5924	0	Account Executive Account Executive Part Time Announcer

<u>Column 1</u> Recruitment Source (Name, Address, Telephone # Contact Person)	<u>Column 2</u> Total Number of Interviewees This Source has Provided During This Period.	<u>Column 3</u> Full -Time Position for which This Source was utilized.
Hesser College Jamie Lang, Interim Director, Career Services 3 Sundial Drive Manchester, NH 03101 Phone (603) 668-6660 Fax: (603) 666-4722 e-mail kdiaz@hesser.edu	0	Account Executive Account Executive Part Time Announcer
Colby Sawyer College Kathy Taylor, Director of Career Development 100 Main Street New London, NH 03257 Phone (603) 526-3766	0	Account Executive Account Executive Part Time Announcer
The Cosby Center for Mass Comm. John Logan, Acting Director Central State University Wilberforce, OH 45384 Phone (937) 376 6261	0	Account Executive Account Executive Part Time Announcer
Dartmouth College Career & Employment Services Patrice Vidal 63 South Main Street, Suite 200 Hanover, NH 03755-2091 Phone (603) 646- 2215	0	Account Executive Account Executive Part Time Announcer
Employment Clearinghouse National Association of Broadcasters Michael McKinley 1771 N. Street NW Washington, DC 20036 Phone (202) 429-5497	0	Account Executive Account Executive Part Time Announcer
NH Vocational Rehabilitation Sheila Lambert 21 South Fruit Street Suite 20 Concord, NH 03301 Main number: (603) 271-3471	0	Account Executive Account Executive Part Time Announcer

<u>Column 1</u> Recruitment Source (Name, Address, Telephone # Contact Person)	<u>Column 2</u> Total Number of Interviewees This Source has Provided During This Period.	<u>Column 3</u> Full -Time Position for which This Source was utilized.
Latin American Center Eileen Phinney, Co-Director 521 Maple Street Manchester, NH 03104 Phone (603) 669-5661	0	Account Executive Account Executive Part Time Announcer
Lebanon College Dr. Grazuella Saccon, President 15 Hanover Street Lebanon, NH 03766 Phone (603) 448-2445	0	Account Executive Account Executive Part Time Announcer
National Association of Black College Broadcasters Lo Jelks, Chairman PO Box 3191 Atlanta, GA 30302 Phone (404) 526-6136	0	Account Executive Account Executive Part Time Announcer
Southern NH University Patricia Gamelin 2500 N. River Road Manchester, NH 03104 Phone (603) 668-2211	0	Account Executive Account Executive Part Time Announcer
New Hampshire Vo-Tech College Kate Davey, Dean of Student Affairs One College Drive Claremont. NH 03743 Phone (603) 542-7744	0	Account Executive Account Executive Part Time Announcer
South Asian Journalists Association Sreenath Screenivasan, Executive Director C/O Columbia Graduate School of Journalism 2950 Broadway New York, NY 10027 Phone (212) 854 7837	0	Account Executive Account Executive Part Time Announcer

<u>Column 1</u> Recruitment Source (Name, Address, Telephone # Contact Person)	<u>Column 2</u> Total Number of Interviewees This Source has Provided During This Period	<u>Column 3</u> Full -Time Position for which This Source was utilized.
Southern New Hampshire Outreach for Black Unity Ray Ealy PO Box 3323 Nashua, NH 03061-3323 Phone (603) 882-8994	0	Account Executive Account Executive Part Time Announcer
Portsmouth Regional Office Karen Little Vocational Rehabilitation 215 Commerce Way, Suite 3 Portsmouth, NH 03801 Phone (603)436-8884	0	Account Executive Account Executive Part Time Announcer
Shirley Sneve, Executive Director Native American Public Telecomm. 1800 N. 33 St. Lincoln, NE 68503 Phone (402)472-0208	0	Account Executive Account Executive Part Time Announcer

* Indicates sources that have requested notification of job openings.

Appendix 3

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Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by the
WMWV-FM, WVMJ-FM, & WBNC-AM

INITIATIVE:

Participation in events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Activity: Gorham High School Drama Class Public Service Announcements

Description: Approximately 10 students visited the radio station on January 19, 2011 as a part of their Public Speaking Class. They toured the radio stations and recorded a series of public service announcements. Many of the PSA's were aired on WVMJ-FM.

INITIATIVE:

Establishment of an Internship Program designed to assist members of the community acquire skills needed for broadcast employment.

Activity: Internships

Description: From 5/19/11 thru 8/19/11, an intern worked with the radio station staff to learn about the different areas of the radio station. He spent time in each of the areas of the radio station, observed air shifts, production, interviews, newscasts, remote broadcasts & reviewed commercial logs. He visited our transmitter sites. He produced and recorded programs and recorded network commercials onto our on-air computer system. At the completion of the 100 hour internship, he received college credit at Lyndon State College.

Activity: Internships

Description: From 6/1/11 thru 9/1/11 a local college student completed a 60 hour internship. The intern worked with the radio station staff to learn about the different areas of the radio station. She spent time in each of the areas of the radio station, observed air shifts, production, interviews, newscasts, remote broadcasts & reviewed commercial logs. She produced and recorded programs onto our computer system. At the conclusion of her internship, she began training to work as a part time board operator.