WMWV-FM, WVMJ-FM & WBNC-AM

Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080 (c)(6) of the Federal Communication Commission's EEO Rules.

This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WMWV-FM, WVMJ-FM, and WBNC-AM, Conway, NH and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning November 21, 2025 to and including November 20, 2026 (the "Applicable Period").

FCC EEO Rules require that this report contain the following information:

1. A list of all full-time vacancies filled by the Station Employment Unit during the Applicable Period;

2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080 (c), (1)(ii) of the EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;

3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;

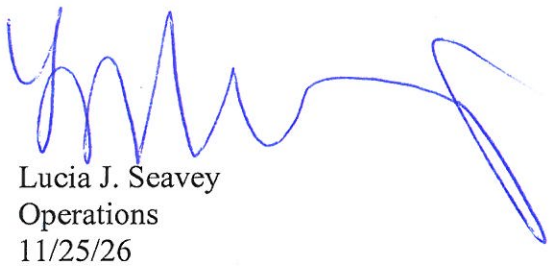
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and

5. A list and brief description of the initiatives undertaken pursuant to Section 73.2030 (c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed in Appendix 1. Each of the referral sources listed under Column 1 was contacted for the position listed in Column 3.

For the purposes of this Report, a vacancy was deemed "filled" not when the offer was extended, but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.



Lucia J. Seavey
Operations
11/25/26

Appendix 1
Annual EEO Public File Report

Covering the Period from November 21, 2025 to November 20, 2026

Stations WMWV-FM, WVMJ-FM & WBNC-AM

Section 1: Vacancy Information

Full-time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All Sources for This Position
None		

Total Number of Persons Interviewed During Applicable Period: _0_

Appendix 2

Annual EEO Public File Report
Covering the Period from November 21, 2025 to November 20, 2026

Stations WMWV-FM, WVMJ-FM & WBNC-AM

Section 2: Recruitment Source Information

Column 1 Recruitment Source (Name, Address, Telephone # Contact Person)	Column 2 Total Number of Interviewees This Source has Provided During This Period.	Column 3 Full -Time Position for which This Source was utilized.
Conway Broadcasting LLC Box 2008 Conway, NH 03818 603-356-8870 Keith Murray	0	None
NHAB Job Bank Tracy Caruso PO Box 5578 Manchester , NH 03108 Phone 603-232-0277 (online listing)	0	None

Appendix 3

Annual EEO Public File Report
Covering the Period from
November 21, 2025 to November 20, 2026

Stations WMWV-FM, WVMJ-FM & WBNC-AM

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by the WMWV-FM, WVMJ-FM & WBNC-AM

INITIATIVE:
Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.

Activity: NHAB Scholarship Program
Description: Radio station staff participated in the NHAB Scholarship program between March 2026 and May 2026. Our participation included a financial contribution to the NHAB. We also ran announcements encouraging students to apply for the scholarship. We reviewed the applications and evaluated and ranked the applicants and then we presented the NHAB with our assessments.

INITIATIVE:
Participation in a job fair by station personnel who have substantial responsibility in making of hiring decisions

Activity: Business Forum and Expo
Description: We participated in the Mount Washington Chamber of Commerce Business Forum and Expo on April 14, 2026 at Cranmore Mountain. We engaged many business people and owners from the area as well as potential employees for our future job openings.

Activity: NHAB Spring Job Fair
Description: We participated in the NH Association of Broadcasters Virtual Job Fair from June 8, 2026 – June 12, 2026 which allows us to establish contact with new and experienced broadcasters who may be searching for a job, discover individuals looking for more information on an educational level about the many career opportunities in broadcasting, identify prospective college students who may be considering broadcasting for a course of study or major and connect with students looking for internship opportunities.

INITIATIVE:
Participation in events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Activity: Bartlett Elementary School Program
Description: We visited the Bartlett Elementary School Music Class and talked about the history of radio through the years. We demonstrated how to record a mix cassette off of the radio signal as an example of changes music access. We also listened to the radio where the announcer at the school was on the radio talking about being at the school This was followed by a question and answer session.